I. Welcome & Introductions

Hisieni Sacasa welcomed the group, introductions were made and the meeting opened at approximately 1:05 pm.

II. Old/New Business

   a. Blueprint Updates

   The next item discussed was an update on the Blueprint Events. Hisieni recapped the schedule for the 2018 Blueprint Events as follows:
b. Bootcamp Discussion with Erika Bernabei

Next on the agenda was the Bootcamp Discussion with Erika Bernabei. Before Erika joined the meeting, Hisieni reminded the group that we have been hosting the blueprint events for the last year and have found that they appeal to a broad range of audiences and are trying to create something separate with leadership in mind so that they can work more on their own policies and making changes in their organizations.

Erika Bernabei is very good at running programs for leadership and we have discussed hosting a Bootcamp. Hisieni informed the group that since we are at the beginning of our planning, discussion and suggestions are encouraged. The group thought that, in general, it appeared that it could be a productive process. Hisieni posed some questions to the group for feedback:

- If you were to attend, are there any barriers or suggestions on making it the boot camp more enticing?
  - Boot Camp should not be more than a day to entice executives
  - Top executives’ availability is limited (more reasonable time for leadership)
    Even time like this for line staff can be challenging
  - Maybe the Boot Camp could be over a period of six months to a year rather than five consecutive days
  - Maybe the Boot Camp could have something significant occur during the first day so that the leadership could then move it forward in their organization
  - Explore the option of breaking the Boot Camp up as it is too long of a commitment if the days are consecutive

- July 25th – Rockland County, venue to be determined
- September 28th – Sullivan County, venue to be determined
- October 26th – Ulster County, venue to be determined
Possibility of making part of the Boot Camp a webinar

Cost of the Bootcamp. Hisieni informed the group that the cost would be approximately $1,000-$3,000 per organization and asked for feedback:

- Figure is not feasible
- Some funds available, but not this extensive
- Maybe we can give money back to an organization based on their participation
- Tie it into an existing event instead of charging a fee
- Organize an event having those interested present best practices

Hisieni mentioned that Erika had the idea of doing a follow-up with leadership of the organizations that participate. She would follow-up and help organizations – assisting them with implementing policies, etc. - and upon seeing progress potentially award part of the cost back to the organization.

- How much notice should be given to attend this type of event?
  - the group suggested that a month or more notice should be given to those we are inviting to attend this event.

- What organizations the Boot Camp would be open to and provided feedback:
  - Tie to Blueprint events and open it up to the organizations that have sent a certain number of staff

Group seemed open to this, but a number would have to be determined to make it fair. For example, percentage instead of number of attendees.

Next, Erika joined the call to provide the group and provided a brief overview of the Boot Camp being proposed. She explained that leadership would gain knowledge of what structural racism, skills planning and developing a plan. Erika also touched on the schedule for the proposed five-day Boot Camp.

After Erika’s overview, Hisieni explained to Erika that the workgroup has expressed that the most important concern regarding the Boot Camp, is time. Hisieni and Erika will meet offline to discuss options brought up by the workgroup.
III. Announcements

There were no announcements during this meeting.

IV. Adjourns

The meeting wrapped up and was adjourned at approximately – 2:05 pm.

Next Meeting: May 11\textsuperscript{th}, 2018