

# SOCIAL DETERMINANTS OF HEALTH WORKGROUP

## MEETING MINUTES

January 12, 2018

1:00 pm – 2:00 pm

### Attendance:

Hisieni Sacasa, HealthlinkNY	Susanne Callahan, Institute for Family Health
Mollie Kennedy, MVP Healthcare	Rachel Romaine, HealthlinkNY
Kevin McKay, Rockland County DOH	Cheryl Hunter Grant, LHVPN
Lillian Jimenez, WMC PPS	Caren Fairweather, MISN
Victoria Reid, HealthlinkNY	Renita Malone, HealthlinkNY

### I. Welcome & Introductions

Hisieni Sacasa welcomed the group, introductions were made, and the meeting opened at approximately 1:00 pm.

### II. Approval of Minutes

The first item discussed on the agenda was the Approval of the Meeting Minutes from our previous meeting of December 8, 2017. The only correction noted was that Lillian Jimenez was not included in the meeting attendees. Renita stated that the Minutes would be corrected if Lillian was left out of attendees. Lillian motioned to approve December 8<sup>th</sup> Meeting Minutes with correction and it was seconded by Cheryl Hunter-Grant. Meeting Minutes were approved.

### III. Old Business

#### a. Webinar

The next item discussed on the agenda was the Blueprint for Health Equity Follow-Up Webinar. Hisieni explained that the goal of the webinar is to help people progress in their organization. She explained that the webinar was a question and answer session with Erika Bernabei; that there was approximately 30 people in attendance; and that the attendees found it helpful.

Committee inquired about when the recording of the webinar would be available and Renita stated that the recording is ready and it will be shared with the workgroup accordingly.

**b. 2018 Blueprint Events**

Next, Hisieni discussed the 2018 Blueprint for Health Equity Events planned and stated that there will be one event planned per quarter with Dutchess, Ulster and Rockland as the potential counties of interest.

**IV. New Business**

**a. Equity Resource Guide & Checklist**

The next item discussed on the agenda was the Equity Resource Guide & Checklist. Hisieni explained that she performed a little research on resources that may be helpful for implementing change in health equity organizationally.

She then shared and identified some resources for organization and individual development with the workgroup for review. She gave the workgroup an overview on each resource researched and made recommendations as to which could be placed into a checklist format for the Blueprint participants as a follow up to the event.

Hisieni highlighted some of the resources published by Government Alliance on Race & Equity:

- Racial Equity Plans: A How-to Manual and Racial Equity Toolkit - resource is very user friendly and could easily be created into a checklist format and encouraged the group to review as time permits.
- Racial Equity Toolkit - relatively short and user friendly and contains a series of question to help with progress that heavily references Seattle's racial equity toolkit.
- Racial Equity: Getting Results –resource created by Erika Bernabei focuses on data and accountability and is more theoretical than actionable.
- RSJI (Race & Social Justice Initiative) Racial Equity Toolkit – toolkit includes a simple four-page worksheet that appears short and easy.
- Equity and Empowerment Lens Logic Model - resource used by Multnomah County to improve planning and resource allocation leading to more racially equitable programs.

After full presentation and review of the resources, Hisieni reminded the group that the when looking at resources we should try and find items that are not too lengthy and intense that would discourage people and asked if the group thought any of the shared resources were helpful.

Cheryl Hunter-Grant thought incorporating some of the SDOHs and resources into the HealthlinkNY website with links to the county health departments could be helpful and Kevin McKay concurred.

The group also discussed whether there is a way to tie the follow up trainings back to DSRIP requirements, etc. so that organizations would be required to attend.

Next, Hisieni shared a list of courses and trainings regarding racial equity with the group. Some of the training included The People's Institute for Survival and Beyond: Undoing Racism Training, Racial Equity Tools Learning Modules, NACCHO: Roots of Health Inequity and those offered at both Montefiore and WMC on Cultural Competency and Health Literacy.

After there was a full discussion around courses and trainings, no decision was made as to which resources or trainings the workgroup would pursue at this time. A few thoughts from the group were:

- Ways of identifying topics, content, purpose of resources and make it easy to navigate for multiple people – a simple assessment tool that anyone can use.
- Victoria asked the group if they were ready to commit to what was previously discussed and work with Erika Bernabei on having Blueprint follow up sessions? Sessions would be approximately four days for senior management and those that attend could go back their organizations with policy or a road map for change for their organizations.
- Follow up training needs to be tied in some way to assessing where people are in their organization in the process.
- Undoing Racism Workshop and Cultural Competency Training through PPS's may be good workshops as a follow ups to training

## V. Adjourn

The meeting wrapped up and was adjourned at approximately 2:05 pm.

**Next Meeting: February 9, 2018 at 1:00 pm**